

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization BATTELLE FOR KIDS Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 1160 DUBLIN ROAD NO 500 City or town, state or country, and ZIP + 4 COLUMBUS, OH 43215 F Name and address of principal officer JAMES W MAHONEY 1160 DUBLIN ROAD NO 500 COLUMBUS, OH 43215	D Employer identification number 31-1781583 E Telephone number (614) 481-3141 G Gross receipts \$ 21,398,999
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
J Website: ▶ WWW.BATTELLEFORKIDS.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 2001 M State of legal domicile: OH

Part I Summary

1	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O			
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets				
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3		9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4		9
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5		96
	6 Total number of volunteers (estimate if necessary)	6		9
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a		0
	b Net unrelated business taxable income from Form 990-T, line 34	7b		0
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	
9 Program service revenue (Part VIII, line 2g)		1,556,512		3,003,904
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,093,973		18,370,906
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,657		24,189
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0		0
		10,655,142		21,398,999
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0		0
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,914,364		9,477,617
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0		0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 32,341			
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,508,622		9,283,852
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,422,986		18,761,469	
19 Revenue less expenses Subtract line 18 from line 12	3,232,156		2,637,530	
Net Assets or Fund Balances		Beginning of Current Year		End of Year
	20 Total assets (Part X, line 16)	12,308,401		15,694,491
	21 Total liabilities (Part X, line 26)	3,411,413		4,159,973
22 Net assets or fund balances Subtract line 21 from line 20	8,896,988		11,534,518	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2013-05-14 Date
	JAMES W MAHONEY EXECUTIVE DIRECTOR Type or print name and title	

Paid Preparer's Use Only	Preparer's signature ▶ TJ CONGER CPA	Date 2013-05-14	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions) P00068140
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ JOHN GERLACH & COMPANY LLP 37 W BROAD ST STE 530 COLUMBUS, OH 43215	EIN ▶ 31-4419361		Phone no ▶ (614) 224-2164

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
 SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 9,336,869 including grants of \$) (Revenue \$ 11,872,784)
 CONSULTING/PROFESSIONAL DEVELOPMENT BATTELLE FOR KIDS CONSULTING AND PROFESSIONAL DEVELOPMENT PROGRAMS CENTER AROUND THE FOLLOWING AREAS (1) IMPROVING TEACHING EFFECTIVENESS AND STUDENT PROGRESS BFK USES VALUE-ADDED ANALYSIS AS THE FOUNDATION TO EMPOWER TEACHERS' DECISION MAKING BFK OFFERS CONSULTING AND PROFESSIONAL DEVELOPMENT TO HELP IDENTIFY AND COLLECT THE DATA ELEMENTS REQUIRED FOR VALUE-ADDED ANALYSIS, IMPLEMENTS TRAINING MODELS TO BUILD CAPACITY, USES PRINT, INTERACTIVE AND OTHER COMMUNICATION RESOURCES TO COMPLEMENT PROFESSIONAL DEVELOPMENT EFFORTS (2) INFORMING INSTRUCTIONAL PRACTICE IN REAL TIME TRAINING AND SUPPORT ARE NECESSARY TO HELP TEACHERS USE FORMATIVE INSTRUCTIONAL PRACTICES TO GUIDE DECISION MAKING AND GIVE CRITICAL, TIMELY AND RELEVANT FEEDBACK TO STUDENTS (3) SELECT, DEVELOP AND REWARD EFFECTIVE EDUCATORS BFK OFFERS CONSULTING TO IMPLEMENT FAIR AND EFFECTIVE HIRING AND SELECTION PROCESSES, SUPPORT PROFESSIONAL LEARNING AND COMMUNICATING WITH ALL STAKEHOLDERS AND DESIGNING RECOGNITION AND AWARD MODELS, INCLUDING STRATEGIC COMPENSATION (4) ALIGNING GOALS AND MAXIMIZING IMPACT IN SCHOOLS BFK PROVIDES STRATEGIC COUNSEL TO HELP SCHOOL DISTRICTS DESIGN AND IMPLEMENT PERSONALIZED, DATA-BASED PERFORMANCE MANAGEMENT SYSTEMS THESE COMPREHENSIVE SYSTEMS ENABLE DISTRICTS TO ALIGN THEIR GOALS, USE DATA AND DEVELOP EMPLOYEE'S KNOWLEDGE AND SKILLS TO BUILD A CONTINUOUS CULTURE OF LEARNING THAT RESULTS IN IMPROVED STUDENT OUTCOMES IN TENNESSEE'S RACE TO THE TOP, RTTT, BFK PROVIDES TRAINING AND SUPPORT TO 136 SCHOOL DISTRICTS, 1,736 BUILDINGS AND APPROXIMATELY 78,000 EDUCATORS 30 REGIONAL VALUE ADDED SPECIALIST AND 450 DISTRICT VALUE ADDED SPECIALISTS HAVE BEEN TRAINED AND CREDENTIALLED OVER 1,700 TN EDUCATORS RECEIVED VALUE ADDED OR FIP TRAINING DURING THE FISCAL YEAR IN OHIO, APPROXIMATELY 3,500 EDUCATORS RECEIVED TRAINING IN VALUE ADDED AND/OR FORMATIVE INSTRUCTION PRACTICE, PRINCIPAL LEADERSHIP AND LINK/ROSTER VERIFICATION THE OHIO APPALACHIA COLLABORATIVE (OAC) CONSISTS OF 21 RURAL DISTRICTS, 74 SCHOOLS, 1066 TEACHERS AND OVER 34,000 STUDENTS THROUGH RTTT, A SYSTEM OF SUPPORT DELIVERY MODEL HAS TRAINED 26 COLLABORATIVE LEARNING PRACTITIONERS WHO PROVIDE COACHING TO ALL EDUCATORS AND CONNECT DISTRICTS WITH PROFESSIONAL DEVELOPMENT THROUGH THIS METHOD, OAC TEACHERS HAVE RECEIVED TRAINING AND PROFESSIONAL DEVELOPMENT IN VALUE ADDED AND FORMATIVE INSTRUCTIONAL PRACTICE BFK CONSULTING AND TRAINING IN THE FISCAL YEAR SPANNED NATIONALLY OUTSIDE OF OHIO AND TENNESSEE TO 10 STATES AND VARIOUS SCHOOL DISTRICTS

4b (Code) (Expenses \$ 2,191,042 including grants of \$) (Revenue \$ 6,207,680)
 TOOLS AND PRODUCTS BATTELLE FOR KIDS TOOLS AND PRODUCTS ALIGN AND COMPLEMENT OUR CONSULTING AND PROFESSIONAL DEVELOPMENT PROGRAMS BFK OFFERS SUCH TOOLS AS BFK LINK TO ALLOW USERS TO LINK TEACHERS TO STUDENTS AND VERIFY CLASSROOM ROSTERS BFK HAS DEVELOPED ONLINE COURSES IN VALUE ADDED, FORMATIVE INSTRUCTIONAL PRACTICES AND STRATEGIC COMPENSATION TO PROVIDE A SUITE OF ONLINE LEARNING MANAGEMENT SERVICE OF COURSES AND PERSONALIZED LEARNING PATHS AS PART OF TENNESSEE'S RACE TO THE TOP PROGRAM, BATTELLE FOR KIDS PROVIDED ONLINE COURSES IN ALL THESE AREAS SINCE LAUNCHING, TENNESSEE EDUCATORS COMPLETED 300,000 FORMATIVE INSTRUCTION PRACTICES, VALUE-ADDED, STRATEGIC COMPENSATION AND HIGHLY EFFECTIVE TEACHERS/PRINCIPALS ONLINE COURSES THROUGH A WEB PORTAL TENNESSEE HIGHER EDUCATION BEGAN UTILIZING BFK ONLINE COURSES DURING THE FISCAL YEAR TOOLKITS HAVE BEEN DEVELOPED TO FACILITATE THE TRAINING AND UNDERSTANDING OF VALUE ADDED AND FORMATIVE INSTRUCTIONAL PRACTICE OVER 4,000 TOOLKITS HAVE BEEN DISTRIBUTED AS PART OF OHIO RACE TO THE TOP PROGRAM VERTICAL PROGRESSION GUIDES (VPGS) WERE DEVELOPED AND DISTRIBUTED IN OHIO TO FACILITATE UNDERSTANDING OF THE NEWLY IMPLEMENTED COMMON CORE OVER 26,000 VPGS WERE DISTRIBUTED TO OHIO AND OTHER STATES/DISTRICTS SEVEN TENNESSEE DISTRICTS UTILIZED BFK AWARD FOR THEIR STRATEGIC COMPENSATION AWARD MODEL PAYOUTS SEVEN FORMATIVE INSTRUCTIONAL PRACTICE(FIP) COURSES HAVE BEEN DEVELOPED AND CUSTOMIZED FOR OHIO THRU JUNE 2012, OVER 12,000 FIP COURSES HAVE BEEN COMPLETED BY EDUCATORS AND OVER 100,000 VALUE ADDED COURSES HAVE BEEN TAKEN IN OHIO

4c (Code) (Expenses \$ 2,064,820 including grants of \$) (Revenue \$)
 RESEARCH GRANTS DURING THE FISCAL YEAR, THE MULTI-YEAR GRANTS FROM THE BILL AND MELINDA GATES FOUNDATION AND THE CARNEGIE FOUNDATION FOR BFK FOR THE OHIO VALUE ADDED HIGH SCHOOL (OVAHS) PROJECT CAME TO A CLOSE THESE GRANTS WERE USED TO EXPAND VALUE-ADDED ANALYSIS AT THE HIGH SCHOOL LEVEL, PROVIDE SUPPORT TO ACCURATELY AND EFFECTIVELY PRODUCE, SHARE AND USE VALUE-ADDED DATA AND MANAGE A DATA WAREHOUSE THAT WILL BE USED TO ADVANCE AND INFORM EDUCATION RESEARCH AND PRACTICE BFK ASSISTED WITH BUILDING EDUCATORS' CAPACITY TO USE TEACHER-LEVEL VALUE-ADDED ANALYSIS AT AN UNPRECEDENTED SCALE LEADING TO THE STATEWIDE ADOPTION OF VALUE-ADDED ANALYSIS IN GRADES 4-11 IN MULTIPLE SUBJECTS, INCLUDING DIAGNOSTIC AND TEACHER-LEVEL VALUE-ADDED REPORT ACCESS OTHER DESIRED OUTCOMES ARE SIGNIFICANTLY IMPROVED STUDENT PROGRESS AT THE HIGH-SCHOOL LEVEL, INCREASED TEACHER-EFFECTIVENESS, MORE COMPREHENSIVE HIGH-SCHOOL ASSESSMENT SYSTEM, INCREASED STUDENT PARTICIPATION IN COLLEGE READINESS EXAMS, INCREASED STUDENT ENROLLMENT IN POST-SECONDARY EDUCATION AND A LONGITUDINAL DATA WAREHOUSE TO BE USED TO INFORM EDUCATIONAL RESEARCH AND PRACTICE AND INCREASED OPPORTUNITIES FOR ALL OHIO STUDENTS TO BE COLLEGE AND CAREER READY THE PROJECT BEGAN IN 2008 WITH 36 SCHOOL DISTRICTS AND AT SUNSET OF THE PROJECT, INCLUDED 88 DISTRICTS AND 133 SCHOOLS ALL OHIO SCHOOLS IN 2008 HAD A 26% COLLEGE READINESS IN 4 MAIN SUBJECTS AND INCREASED TO 28% BY 2012 IN COMPARISON, THE OVAHS PARTICIPATING SCHOOLS HAD A 38% COLLEGE READINESS % IN ALL 4 AREAS TESTED BY ACT IN 2012, UP FROM 33% AT THE BEGINNING OF THE PROJECT IN 2008 ADDITIONALLY BMGF FUNDED A MULTI-YEAR GRANT TO BFK TO DEVELOP COMMUNITY LINK, A TOOL THAT WILL ASSIST EDUCATORS IN CORRECTLY "LINKING" STUDENTS TO TEACHERS TO RESULT IN MORE ACCURATE VALUE-ADDED ANALYSIS BMGF HAS ALSO AWARDED A TWO YEAR GRANT TO BFK TO SUPPORT THE OHIO APPALACHIAN COLLABORATIVE IN THE RACE TO THE TOP EFFORTS OTHER GRANTS AWARDED TO BFK TO SUPPORT THIS RURAL COLLABORATIVE WERE FROM AT&T FUND/CLEVELAND FOUNDATION AND AEP FOUNDATION THE OHIO DEPARTMENT OF EDUCATION FUNDS \$250K TO BATTELLE FOR KIDS TO PROVIDE ONGOING SUPPORT, RESEARCH AND VALUE-ADDED RESOURCES TO OHIO PUBLIC EDUCATORS AND EXPANDING VALUE ADDED AND FIP UNDERSTANDING WITH HIGHER EDUCATION

(Code) (Expenses \$ 816,565 including grants of \$) (Revenue \$ 290,442)
 OTHER PROGRAMS OPERATED BY THE ORGANIZATION INCLUDE THE FOLLOWING CONFERENCES AND OTHER RESEARCH AND INNOVATION PROGRAMS

4d Other program services (Describe in Schedule O)
 (Expenses \$ 816,565 including grants of \$) (Revenue \$ 290,442)

4e Total program service expenses \$ 14,409,296

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> <input checked="" type="checkbox"/>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> <input checked="" type="checkbox"/>	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i> <input checked="" type="checkbox"/>		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> <input checked="" type="checkbox"/>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> <input checked="" type="checkbox"/>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> <input checked="" type="checkbox"/>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> <input checked="" type="checkbox"/>		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> <input checked="" type="checkbox"/>	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> <input checked="" type="checkbox"/>		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> <input checked="" type="checkbox"/>		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i> <input checked="" type="checkbox"/>	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i> <input checked="" type="checkbox"/>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i> <input checked="" type="checkbox"/>		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements		
20b			

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 137		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 0		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return. 96		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	Yes	
b	If "Yes," enter the name of the foreign country: <u>HK</u> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year. 7d		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.		
13b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the aggregate amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (9); 1b Enter the number of voting members included in line 1a, above, who are independent (9); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review the Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (AZ, CA, DC, FL, GA, IL, MD, NC, OH, PA, TN, TX); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [X] Another's website, [X] Upon request; 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table; 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: DONNA L DAVIS, 1160 DUBLIN RD STE 100, COLUMBUS, OH 43215, (614) 481-3141.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) THOMAS SNOWBERGER CHAIRMAN OF BOARD	2 00	X						0	0	0
(2) MICHAEL GONSIOROWSKI DIRECTOR	2 00	X						0	0	0
(3) LAWRENCE HILSHEIMER DIRECTOR	2 00	X						0	0	0
(4) JOSEPHINE SCOTT DIRECTOR	2 00	X						0	0	0
(5) BETTY SIEGEL DIRECTOR	2 00	X						0	0	0
(6) RUSSELL AUSTIN DIRECTOR	2 00	X						0	0	0
(7) SAMUEL SPECK DIRECTOR	2 00	X						0	0	0
(8) RICHARD STOFF DIRECTOR	2 00	X						0	0	0
(9) RICHARD ROSEN DIRECTOR	2 00	X						0	0	0
(10) JAMES W MAHONEY EXECUTIVE DIRECTOR	50 00			X				385,194	0	35,880
(11) PAUL CYNKAR CHIEF OPERATIONS OFFICER	40 00			X				151,970	0	24,381
(12) JOHN HUSSEY CHIEF STRATEGY OFFICER	40 00			X				190,700	0	23,892
(13) DONNA DAVIS CFO	40 00			X				127,774	0	40,380
(14) TODD HELLMAN MANAGING DIRECTOR	40 00				X			162,290	0	26,204
(15) DALE BAGSHAW MANAGING DIRECTOR	40 00				X			161,942	0	38,273
(16) BARB LEEPER MANAGING DIRECTOR	40 00					X		165,258	0	28,851
(17) MARGARET JORGENSEN MANAGING DIRECTOR	40 00					X		144,444	0	36,122

Part VIII Statement of Revenue

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e	937,561				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	2,066,343				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f ▶	3,003,904				
Program Service Revenue			Business Code				
	2a	TRAINING AND CONSULTIN	611710	11,228,964	11,228,964		
	b	TOOLS & PRODUCTS	611710	6,207,680	6,207,680		
	c	STUDENT DATA ANALYSIS	611710	472,080	472,080		
	d	CONFERENCES	611710	290,442	290,442		
	e	REIMBURSED EXPENSES	611710	171,740	171,740		
	f	All other program service revenue					
g	Total. Add lines 2a-2f ▶		18,370,906				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶		24,189		24,189	
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties ▶					
	6a	(i) Real		(ii) Personal			
		b	Gross rents				
		c	Less rental expenses				
		d	Net rental income or (loss) ▶				
	7a	(i) Securities		(ii) Other			
		b	Gross amount from sales of assets other than inventory				
		c	Less cost or other basis and sales expenses				
		d	Net gain or (loss) ▶				
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b	Less direct expenses b					
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities See Part IV, line 19 a					
b	Less direct expenses b						
c	Net income or (loss) from gaming activities . . ▶						
10a	Gross sales of inventory, less returns and allowances a						
b	Less cost of goods sold b						
c	Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue		Business Code					
11a	_____						
b	_____						
c	_____						
d	All other revenue						
e	Total. Add lines 11a-11d ▶						
12	Total revenue. See Instructions ▶		21,398,999	18,370,906	0	24,189	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,439,279	534,378	904,901	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,277,435	4,913,006	1,338,662	25,767
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	696,064	573,668	119,642	2,754
9	Other employee benefits	558,733	436,434	120,194	2,105
10	Payroll taxes	506,106	419,864	84,527	1,715
11	Fees for services (non-employees)				
a	Management				
b	Legal	54,722	20,329	34,393	
c	Accounting				
d	Lobbying	17,500		17,500	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	5,334,825	4,966,058	368,767	
12	Advertising and promotion	41,650	41,650		
13	Office expenses	785,264	393,073	392,191	
14	Information technology	186,222	100,375	85,847	
15	Royalties				
16	Occupancy	438,036	25,440	412,596	
17	Travel	990,754	891,711	99,043	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	983,985	957,370	26,615	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	235,999		235,999	
23	Insurance	28,842	2,989	25,853	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	TRAINING MATERIALS	109,928	107,560	2,368	
b	STAFF DEVELOPMENT	49,837	0	49,837	
c	BAD DEBT	26,288	25,391	897	
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	18,761,469	14,409,296	4,319,832	32,341
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	801,072	1	2,151,554
	2 Savings and temporary cash investments	2,671,815	2	6,295,527
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	7,033,020	4	4,682,800
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	42,701	9	34,315
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1,541,963		
	b Less accumulated depreciation	755,281	10c	786,682
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11	1,238,000	12	1,647,893
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	16,455	15	95,720
16 Total assets. Add lines 1 through 15 (must equal line 34)	12,308,401	16	15,694,491	
Liabilities	17 Accounts payable and accrued expenses	1,344,012	17	1,893,440
	18 Grants payable		18	
	19 Deferred revenue	2,058,828	19	2,195,763
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	8,573	25	70,770
	26 Total liabilities. Add lines 17 through 25	3,411,413	26	4,159,973
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	8,896,988	27	11,534,518
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	8,896,988	33	11,534,518	
34 Total liabilities and net assets/fund balances	12,308,401	34	15,694,491	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,398,999
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,761,469
3	Revenue less expenses Subtract line 2 from line 1	3	2,637,530
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,896,988
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	11,534,518

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
BATTELLE FOR KIDS

Employer identification number

31-1781583

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,485,399	3,066,300	2,418,410	2,029,650	3,003,904	14,003,663
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,485,399	3,066,300	2,418,410	2,029,650	3,003,904	14,003,663
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,046,826
6 Public Support. Subtract line 5 from line 4						6,956,837

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	3,485,399	3,066,300	2,418,410	2,029,650	3,003,904	14,003,663
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	73,706	56,971	16,395	4,657	24,189	175,918
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets			259			259
11 Total support (Add lines 7 through 10)						14,179,840
12 Gross receipts from related activities, etc. (See instructions.)					12	48,803,196

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	49.060%
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	63.450%

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION WITHIN THE PUBLIC SUPPORT SCHEDULE, A SHORT-YEAR IS PRESENT, REFLECTIVE OF THE ORGANIZATION'S ELECTION TO CHANGE ITS YEAR-END FROM A CALENDAR YEAR TO A FISCAL YEAR ENDING JUNE 30 THEREFORE, THE FOLLOWING IS PROVIDED TO MATCH THE COLUMN HEADINGS WITH THE PRIOR TAX YEARS' DATA ON THE SCHEDULE A COLUMN (A) - 2008 CALENDAR YEAR TAX RETURN DATA B COLUMN (B) - 2009 CALENDAR YEAR TAX RETURN DATA C COLUMN (C) - 2010 CALENDAR YEAR TAX RETURN DATA D COLUMN (D) - 2011 SHORT-YEAR TAX RETURN DATA (JAN 1, 2011 - JUNE 30, 2011) E COLUMN (E) - 2011 FISCAL YEAR TAX RETURN DATA

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2011

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization BATTELLE FOR KIDS

Employer identification number

31-1781583

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
2 Political expenditures
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns														
<table border="1"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities? If "Yes," describe in Part IV	Yes		17,500
j Total lines 1c through 1i			17,500
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
EXPLANATION OF LOBBYING ACTIVITIES	PART II-B, LINE 1	THROUGH A CONTRACT WITH GREG BROWNING OF CAPITAL PARTNERS, LOBBYING ACTIVITIES ARE CONDUCTED ON BEHALF OF BATTELLE FOR KIDS FOR PRIMARY AND SECONDARY EDUCATION POLICY RELATED ISSUES

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization BATTELLE FOR KIDS

Employer identification number 31-1781583

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		418,634	104,512	314,122
d Equipment		1,084,688	612,128	472,560
e Other		38,641	38,641	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				786,682

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,398,999
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	18,761,469
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,637,530
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,637,530

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	21,398,999
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	21,398,999
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	21,398,999

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	18,761,469
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	18,761,469
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	18,761,469

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE COMPANY HAS ADOPTED THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION RELATING TO UNCERTAIN TAX POSITIONS THE COMPANY DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS THE COMPANY IS NO LONGER SUBJECT TO U S FEDERAL OR STATE AND LOCAL TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2008

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization BATTELLE FOR KIDS

Employer identification number

31-1781583

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Part V if additional space is needed)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees or agents in region or independent contractors, (d) Activities conducted in region (by type), (e) If activity listed in (d) is a program service, describe specific type of service(s) in region, (f) Total expenditures for region/investments in region. Includes row for EAST ASIA AND THE PACIFIC and summary rows 3a, 3b, 3c.

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).* Yes No

Additional Data

Software ID:

Software Version:

EIN: 31-1781583

Name: BATTELLE FOR KIDS

Part V **Supplemental Information**

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
BATTELLE FOR KIDS

Employer identification number

31-1781583

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- First-class or charter travel
- Travel for companions
- Tax idemnification and gross-up payments
- Discretionary spending account
- Housing allowance or residence for personal use
- Payments for business use of personal residence
- Health or social club dues or initiation fees
- Personal services (e g , maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

1b Yes

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

2 Yes

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- Compensation committee
- Independent compensation consultant
- Form 990 of other organizations
- Written employment contract
- Compensation survey or study
- Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

4a No

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

4b Yes

c Participate in, or receive payment from, an equity-based compensation arrangement?

4c No

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

5a No

b Any related organization?

5b No

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

6a No

b Any related organization?

6b No

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

7 No

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

8 No

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JAMES W MAHONEY	(i) (ii)	270,194 0	100,000 0	15,000 0	27,600 0	8,280 0	421,074 0	60,000 0
(2) PAUL CYNKAR	(i) (ii)	141,970 0	10,000 0	0 0	17,100 0	7,281 0	176,351 0	0 0
(3) JOHN HUSSEY	(i) (ii)	176,700 0	14,000 0	0 0	21,300 0	2,592 0	214,592 0	0 0
(4) DONNA DAVIS	(i) (ii)	117,774 0	10,000 0	0 0	15,450 0	24,930 0	168,154 0	0 0
(5) TODD HELLMAN	(i) (ii)	150,290 0	12,000 0	0 0	18,185 0	8,019 0	188,494 0	0 0
(6) DALE BAGSHAW	(i) (ii)	147,942 0	14,000 0	0 0	18,450 0	19,823 0	200,215 0	0 0
(7) BARB LEEPER	(i) (ii)	155,258 0	10,000 0	0 0	18,990 0	9,861 0	194,109 0	0 0
(8) MARGARET JORGENSEN	(i) (ii)	139,444 0	5,000 0	0 0	17,310 0	18,812 0	180,566 0	0 0
(9) MARK HARTMAN	(i) (ii)	121,998 0	18,000 0	0 0	15,210 0	15,717 0	170,925 0	0 0
(10) OSCAR PAREDES	(i) (ii)	119,410 0	8,500 0	0 0	15,363 0	22,574 0	165,847 0	0 0
(11) JAMES M THOMAS	(i) (ii)	114,408 0	7,500 0	0 0	14,472 0	18,092 0	154,472 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	THE ORGANIZATION PAYS HEALTH CLUB DUES FOR ITS EXECUTIVE DIRECTOR, AS REQUIRED BY THE TERMS OF HIS EMPLOYMENT AGREEMENT. THE VALUE OF DUES PAID IN 2011 WAS \$899.25.
	PART I, LINE 4B	THE ORGANIZATION HAS A NON-QUALIFIED, 457B RETIREMENT PLAN. FOUR EMPLOYEES PARTICIPATED IN THE PLAN. CONTRIBUTIONS FOR THE YEAR WERE \$46,188, ALL REPRESENTATIVE OF EMPLOYEE CONTRIBUTIONS TO THE PLAN AS FOLLOWS: JAMES MAHONEY - \$16,500, PAUL CYNKAR - \$11,688, TODD HELLMAN - \$10,000, AND MARGARET JORGENSON - \$8,000.
SUPPLEMENTAL INFORMATION	PART III	THE EXECUTIVE DIRECTOR'S W-2 COMPENSATION FOR 2011 INCLUDES THE PAYMENT OF A PERFORMANCE BONUS AWARDED TO HIM IN 2010, BUT WHICH WAS DEFERRED TO 2011 FOR PAYMENT. THE AMOUNT OF THIS BONUS WAS \$60,000.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization
BATTELLE FOR KIDS

Employer identification number

31-1781583

Identifier	Return Reference	Explanation
ORGANIZATION MISSION STATEMENT	FORM 990, PART I, LINE 1	BATTELLE FOR KIDS IS AN INDEPENDENT, NOT-FOR-PROFIT ORGANIZATION THAT HELPS ELEMENTARY AND HIGH SCHOOL EDUCATORS ACCELERATE STUDENT PROGRESS BY BRINGING CLARITY TO SCHOOL IMPROVEMENT WE PROVIDE STRATEGIC CONSULTING, PROFESSIONAL DEVELOPMENT, INNOVATIVE TOOLS AND RESOURCES, DATA MANAGEMENT AND TECHNOLOGY SOLUTIONS, RESEARCH AND EVALUATION SERVICES, AND COMMUNICATIONS COUNSEL AND SUPPORT THROUGH THESE SERVICES, WE SUPPORT EDUCATION ORGANIZATIONS' EFFORTS TO FOCUS PLANNING, BUILD CAPACITY, CULTIVATE COMMITMENT, INFORM PRACTICE, AND RECOGNIZE EXCELLENCE THE END GOAL IS TO MAXIMIZE ALL STUDENTS' OPPORTUNITIES TO THRIVE IN COLLEGE, IN THEIR CAREERS AND IN LIFE

Identifier	Return Reference	Explanation
ORGANIZATION MISSION STATEMENT	FORM 990, PAGE III, LINE 1, BRIEFLY DESCRIBE THE ORGANIZATION'S MISSION	B ATTELLE FOR KIDS IS A NATIONAL, NOT-FOR-PROFIT ORGANIZATION THAT PROVIDES STRATEGIC COUNSEL AND INNOVATIVE SOLUTIONS FOR TODAY'S COMPLEX, EDUCATIONAL-IMPROVEMENT CHALLENGES OUR MISSION-DRIVEN TEAM OF EDUCATION, TECHNOLOGY, COMMUNICATIONS AND BUSINESS PROFESSIONALS SPECIALIZES IN CREATING STRATEGIES THAT ADVANCE THE DEVELOPMENT OF HUMAN CAPITAL, THE USE OF STRATEGIC MEASURES, AND THE IMPLEMENTATION OF EFFECTIVE PRACTICES IN SCHOOLS WE PARTNER WITH STATE DEPARTMENTS OF EDUCATION, SCHOOL DISTRICTS AND EDUCATION-FOCUSED ORGANIZATIONS TO ADVANCE THESE STRATEGIES THROUGH SHARED GOALS OF IMPROVING TEACHER EFFECTIVENESS AND STUDENT PROGRESS, INFORMING INSTRUCTION IN REAL TIME, RECOGNIZING AND REWARDING TEACHER EXCELLENCE, AND ALIGNING GOALS AND MAXIMIZING IMPACT IN SCHOOLS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THERE ARE TWO MEMBERS, BATTELLE MEMORIAL INSTITUTE AND THE OHIO BUSINESS ROUNDTABLE. EACH MEMBER IS PERMITTED TO APPOINT THREE. IN MATTERS REQUIRING A VOTE OF MEMBERS, EACH MEMBER POSSESSES ONE VOTE. AN UNANIMOUS VOTE OF THE MEMBERS IS REQUIRED TO APPOINT OR REMOVE DIRECTORS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	EACH MEMBER IS PERMITTED TO APPOINT THREE DIRECTORS. A UNANIMOUS VOTE OF THE MEMBERS IS REQUIRED TO APPOINT OR REMOVE DIRECTORS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS RECEIVES A COPY OF THE FINAL VERSION TO REVIEW PRIOR TO FILING WITH THE IRS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REQUIRES ITS OFFICERS, DIRECTORS, AND KEY EMPLOYEES TO ANNUALLY DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS BY REQUIRING COMPLETION OF THE BASIC CONFLICT OF INTEREST DISCLOSURE FORM

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	ON A REGULAR BASIS, THE ORGANIZATION'S CFO AND COO OBTAIN COMPARABLE SALARY/WAGE INFORMATION FROM THE FOLLOWING SOURCES: FORM 990'S OF COMPARABLE SIZED AND INDUSTRY RELATED NOT FOR PROFIT ORGANIZATIONS, NATIONAL, REGIONAL AND LOCAL COMPENSATION SURVEYS AND BENCHMARKING OF OTHER ORGANIZATIONS (PUBLIC, PRIVATE AND NOT FOR PROFIT) TO ESTABLISH MARKET COMPARABILITY. IN 2011, AN INDEPENDENT COMPENSATION STUDY WAS PERFORMED FOR ALL POSITIONS WITHIN THE ORGANIZATION COMPARING SIMILAR POSITIONS IN SIMILAR ORGANIZATIONS. THE EXECUTIVE DIRECTOR PRESENTS RECOMMENDATIONS FOR COMPENSATION LEVELS FOR OTHER OFFICERS AND KEY PERSONNEL (INDIVIDUALS MAKING MORE THAN \$150,000 BASE SALARY). AN INDEPENDENT COMPENSATION CONSULTANT, ALONG WITH THE BOARD OF DIRECTORS, REVIEWS THE EXECUTIVE DIRECTOR'S COMPENSATION. THE BOARD APPROVES ANY RECOMMENDED CHANGES IN THE EXECUTIVE DIRECTOR'S COMPENSATION. BOARD APPROVALS ARE DOCUMENTED EITHER VIA BOARD MINUTES OR SEPARATE CORRESPONDENCE WITH THE CHAIRMAN OF THE BOARD STATING THE BOARD'S APPROVAL.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	SIMILAR TO OTHER TAX-EXEMPT ORGANIZATIONS, BATTELLE FOR KIDS MAKES AVAILABLE TO THE PUBLIC THE FOLLOWING INFORMATION FORM 1023 APPLICATION AND ANNUAL FORM 990 THIS INFORMATION CAN BE OBTAINED BY SUBMITTING A WRITTEN REQUEST TO THE ORGANIZATION FORM 990 IS ALSO AVAILABLE ON ANOTHER'S WEBSITE, WWW GUIDESTAR COM

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	SIMILAR TO OTHER TAX-EXEMPT ORGANIZATIONS, BATTELLE FOR KIDS MAKES AVAILABLE TO THE PUBLIC THE FOLLOWING INFORMATION GOVERNING INSTRUMENTS, IRS NOTIFICATION OF TAX EXEMPT STATUS, ANNUAL AUDITED FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY THIS INFORMATION CAN BE OBTAINED BY SUBMITTING A WRITTEN REQUEST TO THE ORGANIZATION

Identifier	Return Reference	Explanation
	FORM 990, PAGE 12, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM THE	PRIOR YEAR

Additional Data

Software ID:
Software Version:
EIN: 31-1781583
Name: BATTELLE FOR KIDS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 816,565 including grants of \$) (Revenue \$ 290,442)

OTHER PROGRAMS OPERATED BY THE ORGANIZATION INCLUDE THE FOLLOWING CONFERENCES AND OTHER RESEARCH AND INNOVATION PROGRAMS